

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/Jupiter Planet Radio, LLC
 WGYL-FM, WOSN-FM, WJKD-FM, WTTB-AM, WJBW-AM
 1235 16TH STREET
 VERO BEACH, FL 32960
 772-567-0937
 10/01/2007-09/30/2008

EEO PUBLIC FILE REPORT 2008

| A. Full-time Vacancies Filled During Past Year | | | |
|---|---|--------------|------------------------|
| 1. Job Title: | Sales Account Executive | Date Filled: | 1/2/2008 |
| 2. Job Title: | Sales Coordinator | Date Filled: | 12/14/2007 |
| 3. Job Title: | Traffic Assistant | Date Filled: | 12/13/2007 |
| 4. Job Title: | Sales Account Executive | Date Filled: | 2/1/2008 |
| 5. Job Title: | Sales Account Executive | Date Filled: | 2/15/2008 |
| 6. Job Title: | Director of Sales / Station Mgr | Date Filled: | 4/1/2008 |
| 7. Job Title: | Sales Assistant | Date Filled: | 4/7/2008 |
| 8. Job Title: | Sales Account Executive | Date Filled: | 4/21/2008 |
| 9. Job Title: | Sales Account Executive | Date Filled: | 4/28/2008 |
| 10. Job Title: | Sales Account Executive | Date Filled: | 4/28/2008 |
| 11. Job Title: | Sales Account Executive | Date Filled: | 5/4/2008 |
| 12. Job Title: | Production Assistant/Copy Writer | Date Filled: | 5/16/2008 |
| 13. Job Title: | Web Master | Date Filled: | 8/20/2008 |
| 14. Job Title: | Local Sales Manager | Date Filled: | 9/2/2008 |
| 15. Job Title: | National/Regional Sales Representative | Date Filled: | 8/25/2008 |
| 16. Job Title: | Sales Account Executive | Date Filled: | 9/29/2008 |
| 17. Job Title: | Sales Account Executive | Date Filled: | 9/29/2008 |
| 18. Job Title: | Sales Account Executive | Date Filled: | 9/29/2008 |
| 19. Job Title: | Receptionist | Date Filled: | |
| B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy | | | |
| 1. Job Title: | Sales Account Executive | Date Filled: | 1/2/2008 |
| Source | | | Referred Person Hired? |
| Radio Ads | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| www.yahoo/hotjobs.com | | | n |
| 2. Job Title: | Sales Coordinator | Date Filled: | 12/14/2007 |
| Source | | | Referred Person Hired? |
| Radio Ads | | | n |
| Vero Beach Press Journal Newspaper | | | y |
| www.yahoo/hotjobs.com | | | n |
| 3. Job Title: | Traffic Assistant | Date Filled: | 12/13/2007 |
| Source | | | Referred Person Hired? |
| Radio Ads | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| www.yahoo/hotjobs.com | | | n |
| 4. Job Title: | Sales Account Executive | Date Filled: | 2/1/2008 |
| Source | | | Referred Person Hired? |
| Radio Ads | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| www.yahoo/hotjobs.com | | | n |
| 5. Job Title: | Sales Account Executive | Date Filled: | 2/15/2008 |
| Source | | | Referred Person Hired? |
| Radio Ads | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| www.yahoo/hotjobs.com | | | n |
| 6. Job Title: | Director of Sales / Station Mgr | Date Filled: | 4/1/2008 |
| Source | | | Referred Person Hired? |

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|------------------------------------|---|
| Radio Ads | n |
| Vero Beach Press Journal Newspaper | n |
| internet website | n |
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|--|---|------------------------|------------------|
| 7. Job Title: | Sales Assistant | Date Filled: | 4/7/2008 |
| Source | | Referred Person Hired? | |
| Radio Ads | | | n |
| craigslist.com | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| 8. Job Title: | Sales Account Executive | Date Filled: | 4/21/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| Vero Beach Press Journal Newspaper | | | n |
| 9. Job Title: | Sales Account Executive | Date Filled: | 4/21/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| Vero Beach Press Journal Newspaper | | | n |
| 10. Job Title: | Sales Account Executive | Date Filled: | 4/21/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| Vero Beach Press Journal Newspaper | | | n |
| 11. Job Title: | Sales Account Executive | Date Filled: | 5/4/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | n |
| Radio Ads | | | n |
| Vero Beach Press Journal Newspaper | | | y |
| 12. Job Title: | Production Assistant/Copy Writer | Date Filled: | 5/16/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | n |
| All Access | | | y |
| Vero Beach Press Journal Newspaper | | | n |
| 13. Job Title: | Web Master | Date Filled: | 8/20/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| www.thebreeze.fm | | | n |
| Inside Radio | | | n |
| 14. Job Title: | Local Sales Manager | Date Filled: | 9/2/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | n |
| All Access | | | n |
| Inside Radio | | | n |
| Refferal | | | y |
| 15. Job Title: | National/Regional Sales Representative | Date Filled: | 8/25/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | n |
| Radio Ads | | | n |
| Inside Radio | | | n |
| Promoted from within | | | y |
| 16. Job Title: | Account Executive | Date Filled: | 9/29/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| Inside Radio | | | n |
| 17. Job Title: | Account Executive | Date Filled: | 9/29/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| Inside Radio | | | n |
| 18. Job Title: | Account Executive | Date Filled: | 9/29/2008 |
| Source | | Referred Person Hired? | |
| www.craigslist.com | | | y |

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|--|--------------|--------------|------------------------|
| Radio Ads | | | n |
| Inside Radio | | | n |
| 19. Job Title: | Receptionist | Date Filled: | 10/9/2008 |
| Source | | | Referred Person Hired? |
| www.craigslist.com | | | y |
| Radio Ads | | | n |
| IRCC | | | n |
| Recruitment Sources | | | |
| Vero Beach Press Journal Newspaper | | | 38 |
| www.yahoo/hotjobs.com | | | 15 |
| www.craigslist.com | | | 11 |
| Radio Ads | | | 23 |
| All Access | | | 1 |
| Walk In | | | 6 |
| RAB | | | 1 |
| Inside Radio | | | 7 |
| Referral | | | 2 |
| E. Outreach Activities | | | |
| See Attached list and description of all outreach activities performed during the past year. | | | |